

STRATEGY ANALYST

Pivot Performance is celebrating 10 years in business. A Winnipeg-based professional services company with a recognized brand, we provide a strategy framework that drives the companies and organizations we support to achieve their vision faster and in a manner that is congruent with their culture, values and the clients they serve.

OVERVIEW

The Strategy Analyst reports directly to the President and assists in the development and delivery of project related work in addition to client relationship management, marketing and administration responsibilities. The ideal candidate is interested in consulting as a career, is working towards achieving the Certified Management Consultant designation or is interested in working towards achieving it. This person is also interested in becoming a skilled facilitator. With 10 years under our belt, we still consider ourselves as an entrepreneurial organization, our goal is to keep learning, always.

The Strategy Analyst will conduct research, provide analysis, write reports, proposals and other documents, as well as coordinate projects. There may be times when projects require a flexible work schedule. This position will commence as a six-month contract with opportunity for permanence, incentives and advancement. Compensation will be commensurate with experience.

CORE COMPETENCIES

The ideal candidate:

- Is able to think strategically and systematically, with strong critical-thinking, problem-solving and analytical skills in order to identify key issues and recommend clearly defined solutions and/or responses.
- Has a proactive and logical approach to information gathering, with an ability to synthesize complex ideas and present information clearly and effectively.
- Is someone who is coachable with high levels of self-awareness and transparency. This person is open to challenge, and responsive to coaching.
- Is a quick learner and self-starter who is able to work independently with minimal direction and supervision, while at the same time being able to work in a team setting.
- Is results-oriented, with an eye for detail, continually looking for what is best for the client.
- Maintains the highest standards of personal and professional integrity and judgment, with an ability to work with sensitive and confidential information.



- Is effective in a hands-on role.
- Demonstrates strong leadership, communication (written and oral) and interpersonal skills.

EXPERIENCE

- Degree in business administration or related areas of study and work experience.
- Two to three years' professional OR relevant OR related work experience.
- Preference will be given to candidates that are fluently bilingual in French and English, however it is not a mandatory qualification.

Please send your resume and cover letter to Josée Lemoine – josee@pivotperformance.ca no later than April 27, 2018. You may also call Josée at 204-289-4090 to discuss the opportunity.